

## Equal Opportunities Monitoring Form

### Our commitment to Diversity & Inclusion

38 Degrees wants to make democracy work for everyone. That means living up to that mission by having a diverse team, making 38 Degrees a genuinely inclusive space to work. We're especially keen to hear from people who'll bring lived experience of the issues we work on and who'll make our team more diverse as a result. So if you're Black, Asian or from any other minority ethnic group, if you're disabled, LGBTQIA+, or if you're from a working class home, your application will be especially welcome. We collate this information for monitoring purposes.

<b>Full name:</b>
<b>Position applied for:</b>
<b>Date of application:</b>

<b>Age:</b> <input type="checkbox"/> 25 years or under <input type="checkbox"/> 26-34 years <input type="checkbox"/> 35-44 years <input type="checkbox"/> 45-55 years <input type="checkbox"/> 56 years and over												
<b>Do you consider yourself to be disabled?</b>  <input type="checkbox"/> Yes <input type="checkbox"/> No												
<b>Which of the following best describes your gender identity?</b>  <input type="checkbox"/> Female <input type="checkbox"/> Male <input type="checkbox"/> Non Binary <input type="checkbox"/> Transgender												
<b>How would you describe your ethnicity?</b>  <table><tr><td><b>Asian or Asian British</b></td><td><b>Black, Black British, Caribbean or African</b></td></tr><tr><td><input type="checkbox"/> Indian</td><td><input type="checkbox"/> Caribbean</td></tr><tr><td><input type="checkbox"/> Pakistani</td><td><input type="checkbox"/> African</td></tr><tr><td><input type="checkbox"/> Bangladeshi</td><td><input type="checkbox"/> Any other Black, Black British or Caribbean background</td></tr><tr><td><input type="checkbox"/> Chinese</td><td></td></tr><tr><td><input type="checkbox"/> Any other Asian Background</td><td></td></tr></table>	<b>Asian or Asian British</b>	<b>Black, Black British, Caribbean or African</b>	<input type="checkbox"/> Indian	<input type="checkbox"/> Caribbean	<input type="checkbox"/> Pakistani	<input type="checkbox"/> African	<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Any other Black, Black British or Caribbean background	<input type="checkbox"/> Chinese		<input type="checkbox"/> Any other Asian Background	
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<input type="checkbox"/> Chinese												
<input type="checkbox"/> Any other Asian Background												

**Mixed or multiple Ethnic Groups**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed or multiple ethnic background

**Other ethnic group**

- Arab
- Any other ethnic group please specify:  
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**White**

- English, Welsh, Scottish, Northern Irish or British
- Irish
- Gypsy or Irish Traveller
- Roma
- Any other White background

**How would you describe your religion or belief, if any? (Please note that these are the categories used in the 2011 UK Census form)**

- No Religion
- Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion, please specify:  
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**What is your sexual orientation? (Please note that these are the categories recommended by Stonewall, 'a leading organisation working for equality and justice')**

- Lesbian
- Gay
- Bisexual
- Queer
- Questioning
- Ace
- Heterosexual