

▪ **Equal Opportunities Monitoring Form**

**Our commitment to Diversity & Inclusion**

38 Degrees wants to make democracy work for everyone. That means living up to that mission by having a diverse team, making 38 Degrees a genuinely inclusive space to work. We're especially keen to hear from people who'll bring lived experience of the issues we work on and who'll make our team more diverse as a result. So, if you're Black, Asian or from any other minority ethnic group, if you're disabled, LGBTQIA+, or if you're from a working-class home, your application will be especially welcome. We collate this information for monitoring purposes.

|                              |
|------------------------------|
| <b>Full name:</b>            |
| <b>Position applied for:</b> |
| <b>Date of application:</b>  |

|   |
|---|
| <b>Age:</b> <ul style="list-style-type: none"><li>● 25 years or under</li><li>● 26-34 years</li><li>● 35-44 years</li><li>● 45-55 years</li><li>● 56 years and over</li></ul>         |
| <b>Do you consider yourself to be disabled?</b> <ul style="list-style-type: none"><li>● Yes</li><li>● No</li></ul>  |
| <b>Which of the following best describes your gender identity?</b> <ul style="list-style-type: none"><li>● Female</li><li>● Male</li><li>● Non-Binary</li><li>● Transgender</li></ul> |

**How would you describe your ethnicity?**

**Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian Background

**Black, Black British, Caribbean or African**

- Caribbean
- African
- Any other Black, Black British or Caribbean background

**Mixed or multiple Ethnic Groups**

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed or multiple ethnic background

**White**

- English, Welsh, Scottish, Northern Irish or British
- Irish
- Gypsy or Irish Traveller
- Roma
- Any other White background

**Other ethnic group**

- Arab
- Any other ethnic group please specify:

\_\_\_\_\_

**How would you describe your religion or belief, if any? (Please note that these are the categories used in the 2011 UK Census form)**

- No Religion
- Christian (including Church of England, Catholic, Protestant and all other Christian denominations)
- Buddhist
- Hindu
- Jewish
- Muslim
- Sikh
- Any other religion, please specify:

\_\_\_\_\_

**What is your sexual orientation? (Please note that these are the categories recommended by Stonewall, 'a leading organisation working for equality and justice')**

- Lesbian
- Gay
- Bisexual
- Queer
- Questioning
- Ace
- Heterosexual

**What is the highest level of education you have completed?**

---

**What is the highest level of education completed by either of your parents?**

---

**How would you self-identify your class background?**

This is often defined as working-class, middle-class or upper-class, but please don't feel limited by these definitions.

---